

Team Building Away Day



Our client is a high volume manufacturer of machined components for a wide range of applications including automotive, bus, rail, truck and trailer, construction and general manufacturing. Much of the product range is bespoke and designed/developed within the company.

The recently appointed Managing Director expressed concerns regarding the relationship between his senior management team. Whilst highly effective in their field, the Managing Director observed a lack of team spirit and understanding of each other as individuals.

Integrated HR was commissioned by the Managing Director to design and deliver a Team Building Away Day Programme in support of developing his senior management team.

The key programme focuses on:-

- Personal Profiles & Team Dynamics using psychometrics
- Business Plan/Strategies
- Business Strength and Challenges
- Effective Leadership
- Motivation
- Reward and Recognition



However, the main focus throughout the day was to enable individuals to understand their colleague's strength, expertise and frustrations.

The programme included evening activities, dinner, overnight accommodation followed by a full day series of individual and group activities.



It was imperative that the team were given opportunity to contribute, however, just as important was to reduce any perception of assessment. The group were encouraged to be open and frank and by using effective facilitation, we were able to reduce negativity to a minimum.

By using independent consultants, the Managing Director and HR Manager were able to totally integrate into the programme and activities, rather than be concerned with the inevitable distractions running events can cause.

For Further Information Contact the IHR Team at services@integratedhr.co.uk or call +44 (0)1384 446190